



# DEVELOPMENT PARTNER INSTITUTE

## DIRECTOR - PROGRAMS AND INITIATIVES

November 2018

The Development Partner Institute is seeking a Director of Programs and Initiatives to create positive impact in advancing mining as a development partner.

### The Organization

The aim of the Development Partner Institute (DPI) is to support the mining industry in becoming an integrated and proactive development partner, delivering on economic, environmental and social shared purpose.

To achieve this objective of development partnership, mining companies, mining communities, local authorities, indigenous peoples, businesses, academics, politicians, nonprofits and investors – must collaborate to create broad-based prosperity in mining areas while contributing to national development and fostering liveable and inherently sustainable countries.

Established in 2016, the DPI now has a suite of programs and initiatives that are under development or in active implementation. In partnership with a range of other entities, these include:

- **Regional Catalysts:** Started in South Africa with catalysts in various stages in Peru, Brazil to reimagine mining as an integrated and proactive development partner.
- **Global Dialogs:** the first on inclusion and diversity for the prosperity of mines and communities;
- **Energy Program:** The first Future Energy for Mines and Communities in partnership with Rocky Mountains Institute;
- **Mining Lifecycle Program:** Mining as a development partner: reimagining the mining project lifecycle to put development at its heart in partnership with University of Cape Town and the Sustainable Minerals Institute; and

The DPI is working to further these and other initiatives and a Director of Programs and Initiatives is now required, with the primary responsibility to shape and drive this important work.



## The Role

This is a significant, international role with a mandate to work with the DPI team and our stakeholders to design and deliver both new and existing programs and initiatives in service to the DPI mission and purpose. The incumbent will have significant opportunity to shape the role and will:

- Identify and support design and implementation, lead coordination efforts on these impactful programs and engage with program partners and other stakeholders;
- Develop implementation plans, create work programs, draft agreements with stakeholders and oversee fulfillment of activities in line with the plan;
- Manage resources and internal control of the programs including budgets, monitoring, and reporting;
- Create simple monitoring and evaluation system and report progress;
- Work with the Executive Director to communicate with sponsors and supporters about programs, seek advice, and report on activities; and
- Continue to shape and execute future initiatives.

The reporting relationship will be to the DPI Executive Director.

## The Candidate

We are seeking an action-oriented, self-motivated and passionate implementer for this significant role, with the opportunity to make an impactful global contribution that will advance their career. This person will:

- Be inspired by the vision and transformational change articulated in the Development Partner approach;
- Have a deep commitment to addressing both development and mining-related social, economic, and environmental challenges and opportunities;
- Be experienced in designing programs and initiatives within complex contexts considering the challenges and opportunities of mining with international organisations and local communities;
- Be respected for delivering results with an ethical approach and mindset;
- Have an undergraduate degree in a relevant discipline and will likely be a mid-career professional;
- Have practical mining-related experience in an international context, such as in industry, government, multilateral institutions, or civil society;
- Have a track-record of developing and nurturing strong, respectful relationships with a broad range of stakeholders in differing geographical contexts, including developing countries.



- Have excellent English written and oral skills and will ideally be fluent in Spanish or French;
- Work in a collegiate way to achieve success within an agile, startup environment, working well both independently and through collaboration with members of a small and dedicated virtual team to take action and achieve results;
- Have experience in balancing relationships with a range of partners and stakeholders including industry and non-industry stakeholders, Government, multilateral institutions, funders, partners, Board, staff & contractors and volunteers;
- Have high quality analytical and decision-making skills;
- Have a track record of operating with an ethical approach and mindset;
- Demonstrate experience in budget management and project expense reporting, optimizing resources/resource allocation, and applying creative solutions;
- Be highly organized, able to meet deadlines, and handle multiple tasks simultaneously.

## Conditions

- This is a full-time role with attractive remuneration for an initial contract period of two years, which may be extended subject to funding and future requirements;
- Hours and location will be flexible; and
- International engagement and travel will be required, including to developing countries.

## About the DPI

DPI is independent but connected to the mining industry, building bridges with groups that have a stake in mining. The DPI will continue to advance and extend the transformative and innovative thinking toward an integrated and proactive Development Partner approach. DPI operates with a startup mentality and is driven by open innovation. The role and mandate of the DPI is as follows, to:

- **Convene:** Convene industry and cross-sector business leaders and stakeholders in multiple ways outside traditional industry forums to continue to extend and apply transformational innovation, thinking and application of the Development Partner approach.
- **Catalyze & Incubate:** Engage influencers more broadly to further understanding of the new approach and encourage their active engagement with the industry; offer a safe space to create and grow ideas, potentially into startup initiatives
- **Advocate:** Promote to the industry, and other stakeholders, the adoption of the principles and successful practices of The Approach to enhance their own strategy and value creation



- **Research:** Drive and share insights on key issues by engaging across multiple industries and sectors and investigating areas of strategic impact in a multi-stakeholder environment.
- **Educate:** Collaborate with educational institutions to develop executive education that enhances capabilities in current senior managers and a more holistic undergraduate and postgraduate curriculum for the future leaders.

Since 2012, the Kellogg Innovation Network of the Kellogg School of Management ([www.kinglobal.org](http://www.kinglobal.org)) has convened a coalition of multi-stakeholder leaders to articulate the change required to transform the mining industry. The Development Partner Framework (the DPF or Framework) articulates the new mindset of shared purpose that is needed to cultivate partnerships amongst the collective set of stakeholders including communities, businesses, employees, governments, local authorities, NGOs, development agencies and investors. The DPF describes the approach required for mining companies to secure, nurture and progressively transform their way of operating.

Since the work programme has been initiated, the DPI has catalysed important new conversations about the role of mining in society, for example, regional catalyst sessions in South Africa, Peru, and Brazil, which built on earlier faith group engagement between mining companies and the Catholic, Methodist and Anglican churches. Having proven the value of establishing a neutral multistakeholder forum for convening debates under the auspices of the KIN, the DPI was established as a permanent entity in late 2016, to continue and extend its work and potential impact. This independent entity was formed with the specific intention of continuing to extend, innovate and advocate the Development Partner approach. The DPI will work to promote the vision of miners becoming true development partners – a vision that has proved vitally successful to date and shows great promise for the future.

## To apply

Please submit your CV / resume and cover letter in confidence to [apply@dpimining.org](mailto:apply@dpimining.org). For inquiries please email or call either of the numbers below.